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University College

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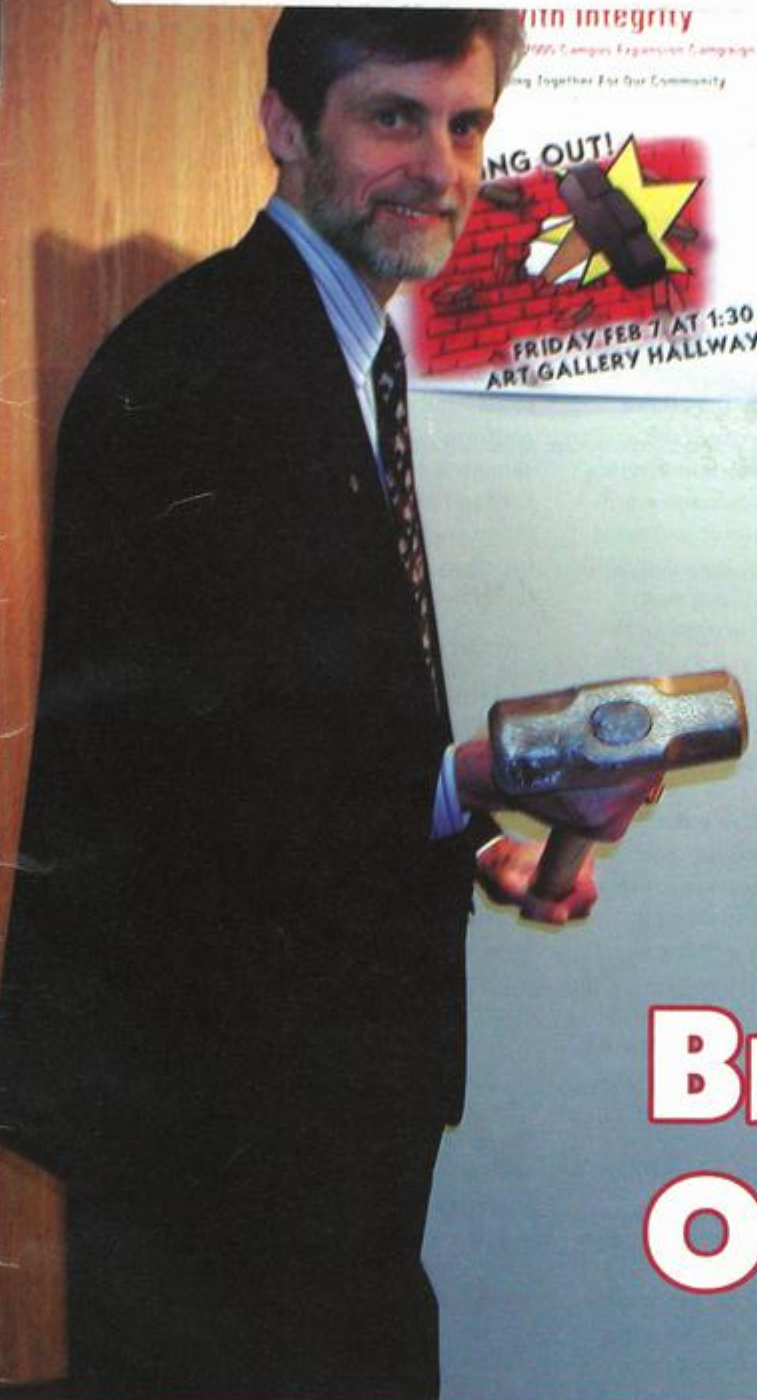
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IMAGES

Sharing Redeemer's Story



REDEEMER
University College



**Breaking
Out!**

Winter 2003



Partnering with our Community

Justin D. Cooper

well as local news outlets; and rental of our facilities by outside groups.

The result has been a growing awareness and appreciation of the validity and reality of the Christian university education we offer, even among those who don't share the faith commitment which undergirds our mission. Graduates who enter the workforce and make their mark have been described as "*principled, passionate and prepared*" because of the quality, vision and work ethic

they display. People also speak highly of the theatre and choir performances of our students, to mention just a few examples.

We are pleased that in a recent article arguing the need for more private university education in Canada, issued by the Hudson Institute in the USA, Redeemer is mentioned alongside Trinity Western as one of the most prominent private universities in Canada! The article can be found on its website at http://hudson.org/index.cfm?fuseaction=publication_details&id=2124.

Becoming better known has also translated into positive local and provincial support for our application for an infrastructure grant from the City of Hamilton and the provincial government. We hope this will help us be successful in obtaining up to \$4 million in matching funds from the SuperBuild Millennium Partnership Program to spearhead our campus development plans.

These plans include measures to

enhance environmental stewardship of our lands, in particular to protect the wetlands and natural regeneration areas on our campus—one of the areas emphasized by the SuperBuild program. Other plans include: new roads, parking, walkways, lighting, sewers and drainage to build the platform on which to expand our campus for 1000 students and beyond. City and provincial officials are also increasingly recognizing that this expansion has potential for serving the local community and for contributing

Graduates who enter the workforce have been described as "*principled, passionate and prepared.*"

to local economic development as well.

We are pleased that pursuing our mission is bearing this kind of fruit. We're not here to be a cloistered community but rather an engaged community that has an impact on the local area as well as the wider society in which we have been placed. As we work to engage our culture and to "seek the welfare of the city" in which we are located, may we never lose the connection to what must always be our motivation and basis—to witness to Christ and live and work for his honour and his Lordship. In this way Redeemer University College will continue to grow with integrity as it remains faithful to its mission of offering a Christian liberal arts and sciences education and promoting research and creative endeavour. **I**

Did you know that Redeemer is developing an increasingly positive reputation both nationally and provincially as well as in our local community? Instead of questions about whether we are a bible college we are increasingly recognized as a provider of a quality Christian university education and an institution that is contributing to the community.

We often emphasize that our mission involves a witness to Christ's all-encompassing Lordship. Such engagement with our culture is realized in many ways: faculty research and scholarship; graduates going to graduate schools and finding employment in local businesses and organizations; students in volunteer activities or course placements; faculty and staff who fill service roles; athletic, cultural and other events on our campus; coverage in national media as

President's Message	2
Campus News	4
New construction funded by a new Campaign, run by new co-directors; a rabbi speaks at Redeemer; creative writing and discerning listening; Milk and Honey welcomes Dofasco Choir.	
Cover Story	10
The Business Co-operative Education program benefits students and employers while enhancing Redeemer's role in the community.	
Centre Spot	14
The Redeemer Campus Bookstore serves students, faculty and an ever-increasing off-campus market.	
Student Profile	16
Putting Redeemer's best face(s) forward for guests	
Faculty News	17
Koyzis' new book surveys political ideologies; faculty speak at schools, churches, conferences... and with Valerie Pringle	
Lectern at Large	20
Christians face challenges and choices when trying to live as creations' stewards	
Good Question	21
How Redeemer works with CSS to provide financial advice and services	
Alumni News	22
Varsity/Alumni challenge; Strategic Plan to help set course for future alumni activity; Homecoming set for October; Personal Touch	
Alumni Profile	25
John and Kim Maich find community in a Newfoundland outpost	
Looking Back	26
Chris Groot on a co-op placements' enlightening experiences and enduring value	
BackFlap	27
If clothes make the man, just what did that Redeemer-wear make us into?	

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Vol 17 No 2



REDEEMER
University College

Redeemer University College is a Christian liberal arts and science university, offering courses and programs leading to a bachelor's degree. Redeemer serves over 700 full-time students on its 78-acre campus on the outskirts of Hamilton.

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MPP Ted McMeekin, President Emeritus Rev. De Bolster, Student Senate President Erin Goheen, Board Chair Brian Verheul and Dr. Cooper with the ceremonial sledgehammer.

Redeemer Breaks Out

Redeemer engaged in some creative destruction to kick-off its plans to accommodate future growth. On Friday, February 7, students, staff, and faculty were joined by the Board of Governors and local MPP Mr. Ted McMeekin in witnessing Dr. Cooper swing a golden sledgehammer through a mock wall, symbolizing the start of construction on the first expansion of the Academic Building since 1986.

This expansion will see 3800 square feet of existing space modified, and an additional 3800 square feet added to the east side of the building. Academic Deans Dr. Doug Loney and Dr. Doug Needham highlighted how these changes will affect students and others at Redeemer: expanded and enhanced

classroom and office space, more faculty offices, new residences, and infrastructure improvements to the entire campus are being developed. However, Dr. Cooper also pointed out that this growth will be managed: "We are committed to a model that will allow us to maintain a high quality university education with fiscally responsible planning."

This model has also given name to the capital campaign -- *Growing with Integrity* -- that Redeemer is launching to finance this campus development (see accompanying article). Dr. Cooper is confident that this approach is prudent and will resonate with existing and potential supporters. As proof, he noted that thanks to our generous support community, the entire \$1-million dollar cost of this first expansion has already been raised or pledged.

space for the Music and Art Departments, increased storage and office space for the Athletic Department, and increased capacity and floor space for Food Services.

This is the first in a series of construction projects that Redeemer has planned over the next four years as it prepares to meet an expected enrolment of over 1000 students. Plans for additional

Campaign Co-Directors Appointed

Redeemer University College is pleased to announce the appointment of Ms. Rita Klein-Geltink and Mr. Steve Ruddick as Co-Directors of Redeemer's capital campaign, *Growing with Integrity*. Rita has been associated with Redeemer for almost 10 years and brings to the campaign her experience in the area of gift planning and her familiarity with Redeemer's traditional support community. Steve, a sports broadcaster at Hamilton's CHTV, joins the campaign team with a focus on the corporate sector. His experience with the media and local businesses will be a strong asset to the campaign. Together, Rita and Steve form an exciting team with complementary gifts and strengths, they are



Coming Events:

Redeemer University College welcomes everyone to attend the following public activities. Unless stated otherwise, the events are free, and on Redeemer's campus. Tickets are available through the Box Office, (905) 648-2131, Ext. 4211.

March 11

Mrs. Nancy Pearcey is the featured speaker at the Annual Minister's Conference. Mrs. Pearcey, who has co-authored with Chuck Colson a number of books, including *How Then Shall we Live*, will give two presentations on "Relating Christian Worldview to Pastoral Ministry." For Registration information, please contact Ms Doreen Van de Ban at 905.648.2131, Ext. 4208.

eager to get to work!

The *Growing with Integrity* Campaign will raise funds needed to support Redeemer's expected growth over the next five years. The campaign was authorized by the Board of Governors at its June, 2002 meeting and is being supported by the Redeemer Foundation, which is underwriting all of its administrative expenses. "We are blessed to have the Foundation assist us," notes Dr. Cooper. "It allows us to direct every dollar raised to increasing the capacity of our campus so that we can meet the needs of the larger number of students who are seeking a Christ-centred university education."

A Steering Committee consisting of senior administrators and assisted by members of the Board and Foundation Board has been working behind the scenes for several months to set direction and guidelines for the Campaign. Watch future issues of *Images* for more details of the Campaign in the months to come.

Redeemer's Board of Governors 2002-03



Redeemer is grateful for the talents and time that those who serve on its Board of Governors give to advancing Christian higher education. Members of the Board for 2002-03 (from left to right):

seated: Charlie Fluit (treasurer), Brian Verheul (chair), President Cooper, Hilda Roukema (vice-chair), Albert DeJong (secretary)

middle row: Gerry Brown, Martin Mudde, Michael Miedema, Henry Wiersema, Jack Van Meggelen, Anton Brink, David Adcock, Lloyd Hack, Larry Lutgendorff, Garth Cubitt

back row: John Van Dorp, Pieter Wonder, Allan James, Luke Janssen, Jennifer Feenstra, Eric DenOuden, Art Dubbeldam, Jim Vanderkooy, Howard McPhee, Oscar DeBoer,

Absent: Allan Cuzen, Gerry Gerrits, Aaron Schat, Andrew Straatsma, Nelly Westerhoff, Beth Ann Wiersma



At a ceremony during the Board meetings, current Chair Brian Verheul(r) presented past Board Chair Martin Mudde with a medal honouring his contribution to Redeemer University College. The medal, which commemorates the Golden Jubilee of Queen Elizabeth's accession, was made available by the Governor General through the Association of Universities and Colleges of Canada for service to higher education in Canada. Standing with Martin is his wife, Wilma.

March 27-29

The Commedia Project, a slapstick comedy based on "A Servant of Two Masters" by Carlo Goldoni and directed by Redeemer alumnus Joel Bootsma, will be performed in the Redeemer Auditorium at 8:00 pm. Preview performance on Tuesday, March 25 at 8:00 pm, and there is a matinee performance on Wednesday, March 26 at 12:00 pm. Tickets are \$12, Students/Seniors \$10. Matinee and Preview performances are \$6.

April 3

Poetry reading by Linda Rogers in the Redeemer Board Room at 4:20 pm. This reading is presented in part by the Canada Council for the Arts.

Fall Athletics Update

Women's Soccer Mr. Tom Sauder, 4th year as coach

Season Summary: Redeemer finished the regular season with 3 wins, 2 losses and 5 ties, finishing 2nd in the competitive Ontario Colleges Athletics Association (OCAA) Central West Region. They played their first play-off cross-over game in 6 years, losing 1-0 to OCAA Champion Algonquin College in Ottawa. Angela Zantingh led the Royals with 4 goals on the season, Tom Sauder once again took Central West Coach of the Year honours, and Brenda Brouwer was named a Central West All-star award, as was Anita Kralt, who also won her third consecutive Goalkeeper of the Year Award.

Men's Soccer Mr. Dave Mantel '00, 3rd year

Season Summary: The Royals matched the high calibre of play in the OCAA this season however, they were unable to pull out a win, finishing with 0 wins, 10 losses, 2 ties. Congratulations to Central West All-star selections Peter Westra and Adrian Been.

Men's Hockey Mr. Mike Brink '02 and Mr. Randy Lodder, 1st year, Niagara Christian Hockey League

Mid-Season Summary: With 8

wins, 8 losses and 1 tie, the Royals are once again having a great season. Stay up to date at the NCHL website. www.home.cogeco.ca/~nchl

Men's Volleyball Mr. Nathan Siebenga '01 2nd Year, Assistant Coach Mr. Chris Kingma

Mid-Season Summary: With 6 wins, 3 losses the Royals hold onto 2nd place in the extremely competitive West Region. Jordan Hall is leading the team offensively, and sits in the top 5 in the league, averaging 4 ppg (points-per-game) to go with his 113 kills, 11 stuff blocks and 8 aces. Ken Mercer, one of the best setters in the OCAA is having a great year (1.9 ppg) and Rich Vanderwier (2.2 ppg) is also contributing to the offense.

Women's Basketball, Mr. Lorne McInnes, 1st Year

Mid-Season Summary: Their record of 3 wins and 4 losses is good enough for 4th in the West Region. Anita Kralt is once again among the top scorers in the league, (9th with 15.6 ppg), and Rookie Hannah Flemming is making her mark as a lethal 3 point shooter. Hannah recently won the Annual 3 Point Contest at the OCAA All-star Game. The Royals have high hopes for making the playoffs for the first time in 6 years.

Women's Volleyball, Mr. John Schat '99 and Mr. Justin Cook '95, 1st Year

Mid-Season Summary: With just 2



wins and 9 losses the Royals find themselves sitting at 7th in the West. Veteran Carlena Van Driel is capping off her career as a powerful offensive force and currently sits in fourth position in the OCAA scoring race averaging 3.8 ppg, with 107 kills, 13 stuff blocks and 12 aces on the season.

Men's Basketball, Mr. Moses Silva, 5th Year

Mid-Season Summary: Eric Bulthuis has positioned himself as one of the most dominant players in the OCAA. His 24.4 ppg places him third in scoring. Victor Finora is contributing both defensively and offensively by adding tremendous ball control to the young Royals Squad. The Royals are in 6th place in the West Region with a record to-date of 2 wins and 6 losses.

For complete and updated stats and standings be sure to check out the OCAA website at www.ocaa.com.

April 4

The Redeemer Concert Choir is joined by the Redeemer Alumni Choir for its Spring Concert. Guest Conductor Dale Grotenhuis, Emeritus Director of Choral Music at Dordt College, will be accompanied by Dr. Christiaan Teeuwssen. The concert will feature works by Prof. Grotenhuis, as well as Handel, Faure, Stanford, Casals and Brahms. Tickets are \$16, Students/Seniors \$14.

April 9

Closing Convocation. Friends and supporters are invited to join Redeemer in officially closing the 2002-03 academic year. The guest speaker, as chosen by the graduating class, will be Associate Professor of English Dr. Deborah Bowen. 11:00 am in the Auditorium.

April 11

The Fifth Biennial Ontario Christian Schools Science Fair. Check out the award-winning projects from Christian elementary and high school students. Public viewing is from noon to 7:00 pm on Friday, April 11, throughout the Science Wing (second floor of the Academic Building).



Listening with Purpose

On any given day, students' stereos bombard those making the short stroll from the academic building to the dorms with the sounds of Creed, Bach, Dave Matthews, Capstone, Nirvana, Life House, Beethoven, POD, and a mish-mash of other artists.

It's great isn't it? Or is it? What should Redeemer students, or any Christian, be listening to? Are there artists and types of music that we should avoid? Is the CCM scene (Contemporary Christian Music) the place where we should be spending our money?

How we interact with, and navigate through, popular culture is an important issue that requires our careful attention. Looking for God in popular culture is an exciting and tricky adventure.

This fall, Redeemer students had a tremendous opportunity to explore some of these issues in an open forum led by Ken Heffner, Director of Student Activities at Calvin College in Grand

Rapids, Michigan. He spends a great deal of his time listening to the latest bands, assisting students in discerning culture, teaching first year students the tenets of Reformed Christian worldview, and promoting a wide-ranging concert series on that campus.

Redeemer students were challenged to dig deeper into the themes of creation-fall-redemption, and how they are deeply woven into all things, including popular culture. Many students walked away with a renewed sense of freedom, but also a new sense of responsibility.

This forum is part of a new initiative of the Student Life Department to examine popular culture issues. Whether it's music or movies, literature or fashion, students, just like the rest of us, have a responsibility to discern the parts of popular culture that are good, and which parts need redeeming; the parts that point us to the Kingdom of God, and the parts that point to the Kingdom of Death.

Wetlands Protection Program

A recent ceremony at the Hamilton Conservation Authority offices recognized the work of Redeemer professor Dr. Henry Brouwer and a dozen colleagues and students from



the Sciences division on behalf of the Redeemer community. A "Watershed Steward" award was presented to university college representatives for work on the Tiffany Creek Conservation Initiative. The project, completed in the spring of 2000, involved planting over 150 saplings—all native species—on Redeemer wetlands as a buffer zone that protects the area and improves water quality in the watershed. It is one of several areas that local conservationists are targeting to improve the water quality in Hamilton harbour.

By its involvement in the initiative, Brouwer sees Redeemer being a good steward with a large tract of land located in the midst of an ever-growing urban area. It provides an important study area for biology and ecology classes and will allow students to monitor changes that occur as the trees grow. The Redeemer group is currently in the process of extending the buffer zone on the south side of the wetlands area at the recommendation of the Conservation Authority. A sign noting the award will be placed in a public area of the campus.

May 24

Celebrate the Class of 2003 at Redeemer's 19th Convocation ceremony at 2:00 pm. Featured speaker is Dr. Nicholas Wolterstorff, the Noah Porter Professor of Philosophical Theology at Yale University.

June 2

The Dofasco Male Chorus sings at Redeemer as part of the Milk and Honey Festival (see p. 9). Tickets are \$10, Students/Seniors \$8 and are available at the door the night of the concert. 7:30 pm in the Auditorium

Visiting the Hamilton area this summer? Redeemer rents 1, 2 and 3 bedroom furnished apartment units and 4 bedroom furnished townhouse style units from Mid-May through Mid-August. Excellent nightly and weekly rates, further discounted for alumni. For more information or to book your accommodations please call our Facilities Coordinator at (905) 648-2131 Ext. 4260.



Lecture Series features Jewish scholar

Creational norms, covenantal responsibility, community witness--these are common themes for Christians in institutions like Redeemer as they address contemporary social issues. Earlier this year, students, staff and faculty were reminded that other faith traditions share this language.

Dr. David Novak was the featured speaker at the inaugural Redeemer Lecture Series this January. He holds the J. Richard and Dorothy Shiff Chair of Jewish Studies at the University of Toronto, and is the Director of the Jewish Studies Program there as well as a teacher of philosophy and religion. Novak is also a Rabbi who has served four different congregations.

Dr. Novak spoke on the topic of same-sex marriage, a topic about which he has written extensively. He began his lecture with a discussion of the nature of marriage and the marriage covenant. Whereas we usually think of the pastor or the Justice of the Peace to be the one joining the bride and groom together, it is rather the man and woman who join

themselves to each other. For this same reason, Dr. Novak continued, when he officiated at a wedding he would never recite "By the powers vested in me by the province of Ontario I pronounce you man and wife," for the state does not create the covenant of marriage. Rather, the covenant is between the bride and groom, and is witnessed by the community.

Thus, even more so with same-sex relationships, which Scripture says are anti-normative, Dr. Novak argued that the government should not approve of or support such unions. Canada need not outlaw homosexuality, as the enforcement of such a law would invariably infringe on people's privacy, but it should not go in the opposite direction either. However, it is this exact anti-normative route that Novak sees Canada leaning towards, and he predicts there will be sweeping consequences if our government lend its support to same-sex marriages.

Dr. Novak also spent time with students in a Jewish Philosophy class, and participated in a number of other debates and informal discussions with faculty. In a note sent to Dr. Jacob Ellens, Vice-President (Academic) after his visit, Dr. Novak remarked: "Thank you for the wonderful day at Redeemer. I very much enjoyed being with you, your colleagues, and your students. It is a pleasure to see a college today that has both a telos [purpose] and an ethos [believe system]."

The Redeemer Lecture Series brings to the university scholars who can sharpen our academic community in its calling or engage our culture in the light of Scripture.

With files from The Crown, Redeemer's student newspaper. For more information on Dr. Novak's lecture, visit www.thecrown.ca.

Students Publish Creative Writing

The Minstrel, Redeemer University College's Poetry and Fiction Magazine, showcases the creative talents of Redeemer students. Now published twice per year, the most recent issue included a writing contest sponsored by the Bookstore. Second year student Joyce Alblas took first place in the fiction category for her story "A Striking Pose."

Fourth-year student, and *Images* contributor Ruth Reitsma was awarded first place in the poetry category for her poem "A Re-Telling." Those interested in obtaining a copy of the magazine should contact *The Minstrel*, c/o Redeemer.

A Re-Telling

*i'd like to find that prostitute, willing
to hide me from all external destruction
using clear scarlet signs and faith
in enemy strangers to bring about victory
and personal salvation*

*i'm searching for that talking donkey
savior of all blind men, everywhere
who will tell me, in certain terms
where not to go, and how to avoid
homicide-bent angels*

*maybe Hosea could sit me down
and teach me of life after betrayal
survivor of foreign seed birthed in his home
marking off lonely days on his calendar
God's living metaphor*

*i'm in pursuit of Moses, prince turned
nomad, one able to relate to speechlessness
murderer fearful of fiery vegetation
not consumed, may he show me the promised
life and land imparted to broken pottery*

*please direct me to the home of Ezekiel
though I fear his predictions of holy wrath
temples crumble in prophesied judgement
he hides his widower grief, shares with me
visions of bone-filled valleys*

Milk & Honey



Dofasco Choir Highlights Festival

Where are you planning to vacation this summer?

Since 1989, Redeemer University College has offered guests a unique vacation experience with the Milk and Honey Festival. Spending your

vacation at Redeemer provides the opportunity to spend time with other Christians, attend informative lectures, enjoy organized activities and of course, great food!

The 2003 Milk & Honey Festival is scheduled for June 2 - 5. Milk and Honey Club President Rev. H.R. De Bolster will greet old friends and welcome those joining Milk and Honey for the first time. The Planning Committee anticipates 150 guests to join this celebration of life and learning. Two lecturers, Associate Professor of English Doug Loney and Harry Van Dyke, Professor

of History, will address the theme, "Encounters with God - Putting it into Words." Other highlights include: a visit to Puddicombe Farms, a performance of *Annie Get Your Gun* at the Drayton Theatre, a fun-filled theme dinner party hosted by Redeemer Food Services and an exclusive performance by the Dofasco Male Chorus. If you would like to take part in some of these activities without using accommodations, please ask us about day rates.

This year, the Milk and Honey Festival is pleased to welcome the Dofasco Male Chorus on Monday June 2, 2003 in the Auditorium. This well-known Hamilton performance choir is donating its time and energy to this concert, with all proceeds going to the Milk & Honey Bursary. Although the ticket price is included in the registration fee for all Milk and Honey participants, everyone is welcome to attend. "This is a great opportunity for Redeemer University College to partner with our community to raise funds as part of the Festival," says Doreen Gringhuis, Milk & Honey Organizing Committee member. The concert starts at 7:30 pm and tickets can be purchased at the door for \$10, senior/student \$8.

The Milk and Honey Bursary was instituted in 2002 and grants an annual award of \$1000 to a returning student who has demonstrated financial need. Thanks go to the Milk & Honey participants and the Dofasco Male Chorus for supporting this initiative. Please call (905) 648-2131 extension 4521 for more concert information. Even if you are unable to attend the Milk & Honey Festival, consider joining us for the concert. It promises to be a wonderful evening of great music and entertainment!

Williams Coffee Pub, owned and operated by Redeemer, has been busy serving students, faculty and staff since its grand opening in October. A wonderful complement to Redeemer's established Food Services, Williams serves a variety of desserts, light lunches and of course, coffee. The coffee pub has also proved to be a great service at our concerts and other special events. Please drop in the next time you're on campus, or join us after the Dofasco Male Chorus concert on Monday, June 2.



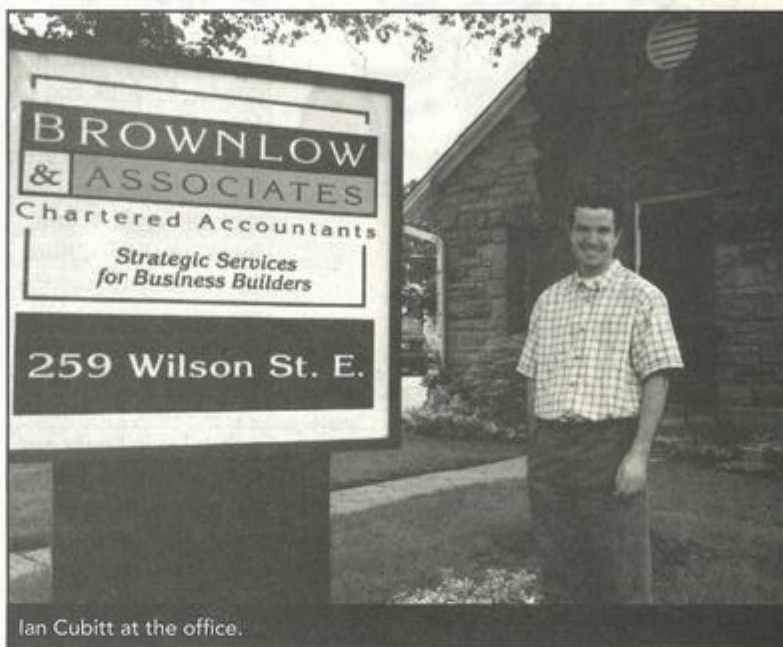
Learning, Working, Connecting

The Business Co-operative Education Program benefits students and employers while enhancing Redeemer's role in the community.

By James de Boer '96

"There are no expectations of a long term commitment and breaking up is not difficult. In fact, it's expected," explains Chris Groot, a graduate from Redeemer University College's business program. Has Redeemer's commitment to personal values slipped over years? Not at all -- Groot is talking about Redeemer's co-operative education program, which is nearing its tenth year of operation.

Since the late 1980s, Redeemer has had an internship program, a way to provide experiential learning to its students. An internship is an academic course wherein the student works for a local company or agency part-time, under the direct supervision of faculty. The student usually is not paid for their internship placement, but she or he does receive academic credit. The internship option involves around ten hours of work per week of in-class instruction and jobsite placement. Students in disciplines such as Business, Psychology, Sociology and Social Work have taken advantage of this program.



Ian Cubitt at the office.

But by 1992, Dr. John Boersema and others in the Business department had seen the need to for students to "get real practical." They were looking for an opportunity that would allow students to apply and practice their classroom education and truly experience a business-related work environment. It was from this scenario that the Business Co-op program was developed.

The co-op program was designed from the start to be something completely different from the internship program. Although the placement would appear on the students' transcripts, it would not be graded. And perhaps most significantly for the students, it was to involve full-time, paid employment.

Co-operative education programs are popular at university and college campuses across the country. The University of Waterloo alone has over 11,000 placements each year. Students like the program because of the experience, networking opportunities and, of

course, the compensation that it provides. Employers are also eager to take advantage of the program: they get a dedicated worker who is eager, flexible, willing to learn, and cheaper than a regular full-time employee.

When the program was first introduced, it was Dr. Boersema's intention that the first co-op placements would be offered to those students who were just starting their studies at Redeemer. Since those students needed to complete several requirements before going on their placement, that would give the Business Department two and half years to iron out the details and find the local businesses that would offer co-op placements. It did not turn out that way, however. When the existing Business students heard about the idea of a co-op program, they clamoured to be allowed to take part in it. Now, instead of

		Fall	Winter	Summer
Year 1	Redeemer Co-op	Classes	Classes	---
	Typical Co-op Program	Classes	Classes	Work Term
Year 2	Redeemer Co-op	Classes	Classes	---
	Typical Co-op Program	Classes	Work Term	Classes
Year 3	Redeemer Co-op	Classes	Work Term 1	Work Term 1
	Typical Co-op Program	Work Term	Classes	Work Term
Year 4	Redeemer Co-op	Classes	Classes	Work Term 2
	Typical Co-op Program	Classes	Work Term	Classes
Year 5	Redeemer Co-op	Work Term 2	Classes	---
	Typical Co-op Program	Work Term	Classes	---

During their first two-and-a-half years in class, Redeemer students will cover much of their liberal arts and science core requirements, and complete at least seven business courses covering areas such as accounting, finance, marketing, and organizational behaviour. This provides an excellent grounding in many business concepts prior to their first placement.

having years to roll out the program and find businesses, Boersema had just months. Working tirelessly, he still managed to place all but one of the students who had applied for the program.

Most post-secondary co-op programs alternate a four-month work term with two four-month academic terms. Because of its relative small size however, Redeemer's program could not follow that type of model. Instead, the Redeemer model sees students first completing two-and-a-half years of classes before going on their first placement (see chart above).

This unique arrangement is a boon to both student and employer and gives Redeemer's co-op program an edge compared to other co-operative education programs. With the shorter placements found at other institu-

tions, one quarter to one third of the placement might be spent in training, with only the remainder available for productive work. The longer term option at Redeemer allows the employer to receive more productive work time in proportion to training time.

Ian Cubitt, a fourth-year Business major from New Lowell, ON, was placed with the accounting firm of Brownlow and Associates for both his work placements. Going on his first placement, he was told that "it's not unusual for it to take four months to grasp what you're doing." If Cubitt had been part of another co-op program, he would have finished his placement just as he finally started to understand the work he was doing. True to the predictions, the work "blew (him) away for the first couple

of months" but on his second term he was able to "fit into the groove pretty quickly," which allowed the firm to take advantage of what he had learned.

The flexibility of the co-op program can benefit both the employer and the student. If the student does work both terms with the same employer, she or he is working at the same place for sixteen out of twenty-four months, further enhancing the continuity. Although there can be tremendous benefits for both the employer and the student with that arrangement, the second work term can be out of synch with the employers. Accounting firms in particular are looking for additional help early in the calendar year when there is a huge rush to prepare taxes. In one case, the employer requested that the student start his work term early to help them meet this demand, and Redeemer and the student were able to accommodate that request.

While the work term is designed for the student to apply hands-on what they've learned, the benefits carry back to the classroom as well. After the initial work term, the students have first-hand experience of what they've learned, and are able to relate it to their instruction that much more quickly. As the students continue through the co-op program, the classroom and jobsite work in concert to provide a truly complete educational experience.

The on the job training provides immediate feedback on what the student has or has not picked up in class. A large part of Cubitt's job

Although the Business Co-operative education program is the largest experiential education program at Redeemer, it is by no means the only one. The Sciences Division offers a *Summer Co-op Program*, giving students the opportunity to work in a science environment for at least one four-month placement over a summer. Unlike the Business Co-op program, which sees students completing their program in 5 years, Science students taking this option will still meet their graduation requirements in four years.

The *Theatre Arts Department* also has a four-month co-op option. These co-op placements, which are for senior Theatre Arts students, are usually related to administration, marketing and some areas of technical theatre.

And Redeemer continues to offer a wide range of Internship opportunities, which, depending on the student's program, may be a requirement for graduation. Particularly in the *Social Sciences*, Internships remain a valued part of the curriculum.



One of the avenues that Redeemer University College has used to raise awareness of its programs to the business community has been its involvement with the Industry Education Council of Hamilton. Established in 1978, the Council is a partnership of education and industry organizations dedicated to increasing school-community collaboration across the Hamilton region.

Redeemer is a "Silver Partner" of the Council, and Dr. Doug Needham, Associate Professor of Psychology and Dean of Sciences and Social Sciences represents Redeemer on the IEC Hamilton Board. He sees just how valuable Redeemer's involvement with the Council has been in raising community awareness of the university college: "In addition to being listed in the Directory, which is distributed to businesses across the region, the Council provides an excellent forum for networking and making contacts. For example, we've been able to meet with representatives from several businesses and social services agencies, contacts that may lead to co-op and internship placements. We've also had the Board meet on our campus, and this summer, Redeemer will host over 200 teachers for an IEC-sponsored convention."

Although the Council focusses much of its work on high school students interested in the skilled trades, it also sponsors the "Passport to Prosperity" program, which helps coordinate placements for university students in businesses and agencies from across the region. "This is a fairly new initiative," notes Dr. Needham, "but it does hold a lot of promise for our students who are looking for internship and co-op placement options."

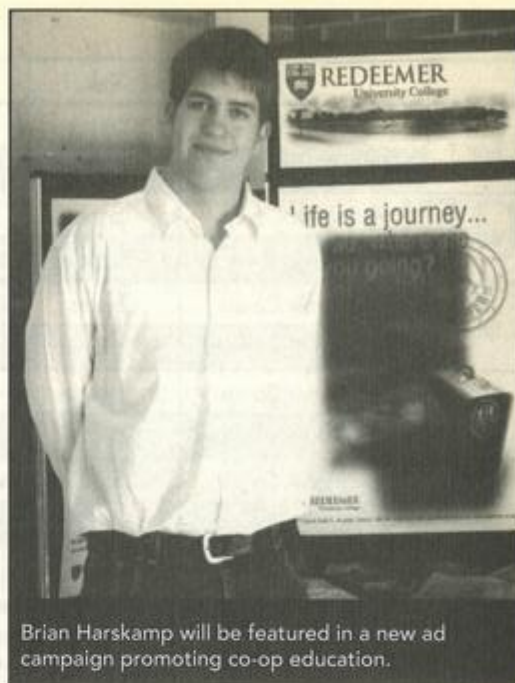
For more information, visit the Council on-line at www.iechamilton.on.ca

for his first work term was preparing corporate tax returns. His job was not, however, to get the tax return perfect on his first try. He was asked to do the best possible job, and then submit his work to one of the partners, who would review the work, and point out the mistakes. In his whole first term, he only had one return where the partner found no mistakes. When he returned to Redeemer, he found that he "understood so much more of my classes."

Now in his second work term, he finds that he can apply a lot more of what he has learned in class to what he is doing, and as a result, can contribute much more to the firm.

Another feature of the co-op program is that it allows students to explore which career path they might really want to take. As Groot says, "That's the best part about the co-op program: you are supposed to quit! If you really like your job, you can go back. If you really dislike your job, you can try something different on your next work term." Indeed, both of these scenarios happen. Many students from Redeemer work both placements for the same firm. But some find that they are definitely not suited for a certain type of work. The co-op program saves them from spending four or five years of schooling, and more years at an entry-level position working towards a specific job, only to find that they absolutely hate it. "Many new graduates end up taking junior positions in companies that have no relevance to their interests or passions. And many people will stay in those positions for years because quitting would put both their resume and their reputation in question," says Groot.

Redeemer co-op students have been able to experience many different types of jobs. They have been placed in accounting firms, horticultural



Brian Harskamp will be featured in a new ad campaign promoting co-op education.

businesses, the not-for-profit sector, a publishing company and with various technology firms, performing tasks which range from preparing tax returns to working in an audit department, participating in capital and marketing campaigns, providing administrative support, and much more.

From the beginning, many of the businesses involved in the co-op program have been connected to the Redeemer community, such as supporters and donors, relatives of students, faculty and staff, and alumni. These "special relationships" says Jim O'Connor, Supervisor of the Co-operative Education Program at Redeemer, mean that the employers tend to "take the students under their wing." Although these relationships are wonderful, and provide a strong foundation for the program, there is a push to move beyond that immediate community. According to O'Connor, not only do we need to find more employers to hire the increasing number of co-op students, Redeemer also needs to be "moving from being seen as a parochial institution to becoming recognized as a source of a skilled workforce for the community. Redeemer sees value in reaching out to the community and in broadening its base (because it) has something to offer – highly motivated and highly skilled students that can contribute to the community."

O'Connor recently retired as the Executive Director of the Industry Education Council in Hamilton. While there, he was heavily involved in developing links between the local business community and education institutions in the region. In his new role at Redeemer, he is expanding and developing the co-op program, drawing on the skills and contacts he made at the Council. One of his initiatives will see Brian Harskamp, a co-op student in his fourth year from Surrey, BC featured in an interview in the *Hamilton Spectator*, and heard in ads on local radio station K-LITE FM.

The ad campaign will compliment the word of mouth reputation and the many personal contacts with local businesses that Redeemer has developed. Through its involvement with the Hamilton and Burlington Chambers of Commerce, its active role in the Industry Education Council (see sidebar p.12), and its other initiatives in the business community, Redeemer's co-op program has gained a much higher profile. The fact that many employers continue to ask for co-op students year after year also speaks volumes about the program's success.

That type of success will hopefully continue to fuel the demand for Redeemer students. Thanks to those companies, and the diligent work of people such as Boersema and O'Connor, the program has an enviable record -- since the program's inception, nearly every qualified applicant has found a placement.

In the same way that Redeemer's first graduates were pioneers who led the way to many graduate school programs, thus demonstrating the quality of Redeemer's education, these co-op students are blazing a trail in the workforce, showing that Redeemer students are also eager, hard-working, intelligent, skilled workers.

James de Boer '96 studied English and Theatre and is now working as a strategic analyst for a Toronto logistics company.

Redeemer University College Business Co-op Employers

Over the years, many different companies have benefited Redeemer, its students, and themselves by hiring a business co-op student.

Business

AXYZ Automation
 BC Decker Inc., Publisher
 Brownlow & Associates, Chartered Accountants
 Canada Customs & Revenue Agency
 Christian Reformed Church of North America
 Coyote Software
 DUC Financial Services Credit Union
 Hortico Nurseries Incorporated
 Interkom Creative Marketing
 ITML Horticultural Products Inc.
 Link Charity Canada/CRC Extension Fund
 Mainway Insurance Brokers Limited
 Mission Services
 Nichirin Incorporated
 PA Consulting Group
 Parker and Simone, Chartered Accountants
 Primerica Financial Services
 Redeemer University College
 Relay Petroleum Group
 Rosa Flora Limited
 Scholtens Farm Equipment
 Shureshot Business Services Incorporated
 Sidler & Company, CA's
 Sodexo
 STT Technologies
 Transfreight Transportation and Logistics
 Turkstra Lumber Company Limited
 Valley City Manufacturing
 Vine & Partners, CA's
 Vodden, Bender & Seebach, Accountants
 Voortman Cookies Ltd.
 Wescam Incorporated
 Westbrook Floral
 Wm. DeJong Enterprises Inc.

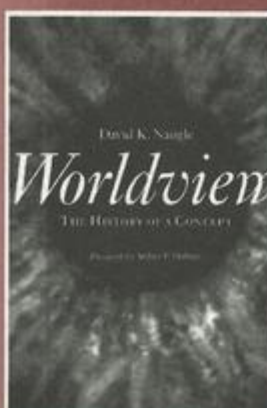
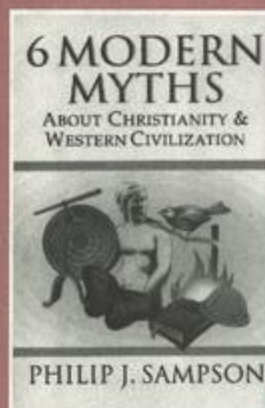
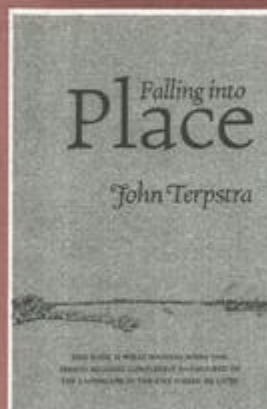
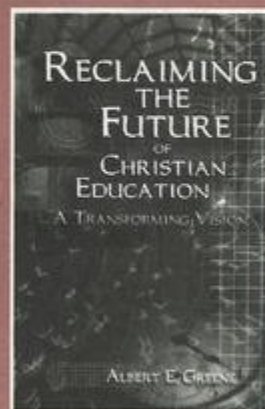
Location

Burlington
 Hamilton
 Ancaster
 Hamilton
 Burlington
 Burlington
 North York
 Waterdown
 Burlington
 Brantford
 Toronto
 Hamilton
 Hamilton
 Brantford
 Toronto
 Mississauga
 Hamilton
 Ancaster
 Beamsville
 Dundas/Dunnville
 Courtland
 Beamsville
 Mississauga
 Burlington
 Concord
 Cambridge
 Stoney Creek
 Dundas
 Hamilton
 Goderich
 Burlington
 Burlington
 Grimsby
 Norwich

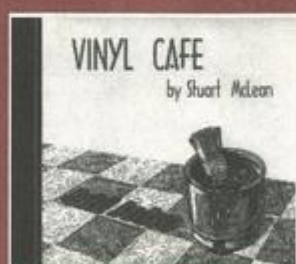
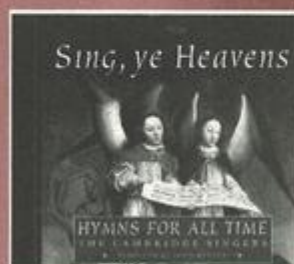
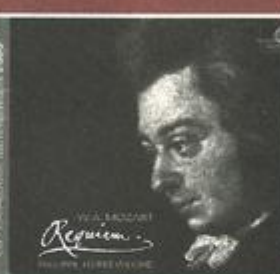
If your firm is looking for a co-op placement, please contact Mr. Jim O'Connor, Supervisor, Co-Operative Education, at (905) 648.2131, Ext. 4228.

For more information on the Co-operative Education Program, visit www.redeemer.on.ca/academics/coop.html

Top Selling Books



CD's

Redeemer Campus
BOOKSTORE

Redeemer University College

Looks What's
New at the
Bookstore!

When you walk into Redeemer Campus Bookstore you see immediately that it is more than a place to buy textbooks. Although the primary focus of the store is to provide all of the books and materials that are needed for the academic program of Redeemer University College, it provides many other products and services to the campus community.

The store carries much of what is new in Christian academic publishing and is the only source for some of these books in the Golden Horseshoe area. "We get a lot of requests and orders for good Christian academic books," says Alice Wolters, the Bookstore manager. "These are books that you can't find at other Christian bookstores or at Chapters."

The same is true for the collection of classical CD's that are available in the store. It is hard to find a good source for classical CDs, especially those that are imported from Europe. Now that Sam's is no longer in Hamilton, the store has acquired some very faithful CD customers.

The selection in the crested clothing section has dramatically expanded in the last few years and now includes about 35 different items including laundry bags, children and infant clothing, bucket hats and toques, women's rugby shirts and hoodies and, of course, the traditional sweatshirts and t-shirts.

Check out the Bookstore next time you are on campus, or see what's available at www.redeemer.on.ca/bookstore. Friendly and prompt service, special ordering and a large variety of merchandise is the order of the day at R.C.B.

As a Christian educator, I feel that the Redeemer Bookstore plays a unique and significant role in making quality literature and resources available to the people involved in educating our young people. Their collection of novels for classrooms and libraries is impressive and well-selected. I have also appreciated the other education-related books they have on their shelves - from foundational to cutting edge and provocative. Most importantly, Alice and Sylvia clearly value their customers and enjoy their work.

-Sean Schat '93

Redeemer University College
Bookstore
777 Garner Rd. East, Ancaster,
Ontario, L9K 1J4
Phone: (905) 648-9575 or
(905) 648-2139 ext. 4469
Fax (905)-648-2134
e-mail: books@redeemer.on.ca

Clothing and Accessories



Letting Redeemer's True Colours Shine

Student group makes visitors welcome

by Christine van Hasselt

A group of excited visitors gather in the halls of Redeemer, eagerly waiting for the day to begin. During the next few hours, they will take a guided tour of the campus and residences, sit in on a classroom lecture, and eat lunch with the professors. Their visit will help them make an important decision about the future. The opportunity to check out what Redeemer has to offer occurs during the En Route Visiting Days. En route—a french expression meaning “on the way,”—is an appropriate title for an event that leads many students toward the next step of their academic careers.

The people behind these visiting days are the members of the Volunteer Admissions Ambassadors (VA²) team. The various En Route Days throughout the year keep the 19 members and 3 student co-ordinators very busy. The red-vested team members can be found at the registration table, leading tours for inquisitive students and their parents, and interacting with visitors over lunch. En Route tries to give students a picture of the entire Redeemer experience, so visits often include an overnight stay. This valuable experience allows them to join a dorm for dinner and attend a student-led event in the evening, such as a time of praise and worship at Church-in-the-Box, or an evening of entertainment at Coffeehouse. As the members of the VA² team will tell you,



(l to r) Laura Trapasso (Staff Coordinator), Cam Middel, Paul Eccles, Sam Frisk, Mary Beth Robertson (En Route Coordinator), Albert Postma, Steve Gelansky and Theresa Heikoop (VA² Aid) are part of the team that welcomes prospective students.

the visitors' reactions to Redeemer are almost always positive. Admissions Counsellor Laura Trapasso '01, Staff Co-ordinator of VA², modestly asserts that “it is not *us*, it is what Redeemer *is*,” that makes these days so enjoyable for campus visitors. She is a firm believer that Redeemer sells itself.

The responsibilities of the VA² group extend beyond the En Route Visiting Days. They also lend a hand during Scholarship Weekend by leading tours and hosting candidates in the dorms. In addition, members have been involved in creating promotional videotapes of Redeemer for prospective students from the East Coast who were unable to personally visit.

While they promote Redeemer to prospective students, the VA² members are developing important leadership skills. The job includes a great deal of responsibility that starts with the planning of events, and includes everything from good communication to being a positive representative of Redeemer. VA² member Gina Bosgra, a second-year student from Abbotsford, BC, feels that her involvement in

the team is a “stepping stone in [her] life” that is strengthening her desire to be a social worker after university. She thoroughly enjoys getting to know the prospective students and feels that her interpersonal skills are being sharpened by the experience.

The success of the VA² team depends on the ability of the members to work together toward a common goal. In order for the group to build unity and develop positive dynamics, the team makes an effort to get together for fun and fellowship outside of their regular meetings. So far this year, they have had a Christmas party, a number of potluck dinners, and they are organizing a trip to Niagara Falls. In addition to their hard work, the VA² team knows how to have a good time. With a group of students that have fun while working together, it is no wonder they do such a great job of promoting Redeemer! I

Christine van Hasselt is a fourth-year Honours English student from Stittsville, ON.

The Promise and Limits of Politics

Koyzis' new book looks beyond the slogans

Even without a federal election looming, politics is on a lot of people's minds these days in Canada. With nearly every major political party having recently changed, or about to change its leader, there is the opportunity, at least in theory, to give people and parties the chance to communicate what they stand for and what vision they have for the country. But what drives these different visions? What are the assumptions and ideals that people and parties use to drive their policy? And what should Christians make of it all?



Dr. David Koyzis, Associate Professor of Political Science at Redeemer University College, explores the ideology of a number of political systems in a new book, *Political Visions and Illusions*, due to be published by InterVarsity Press this spring.

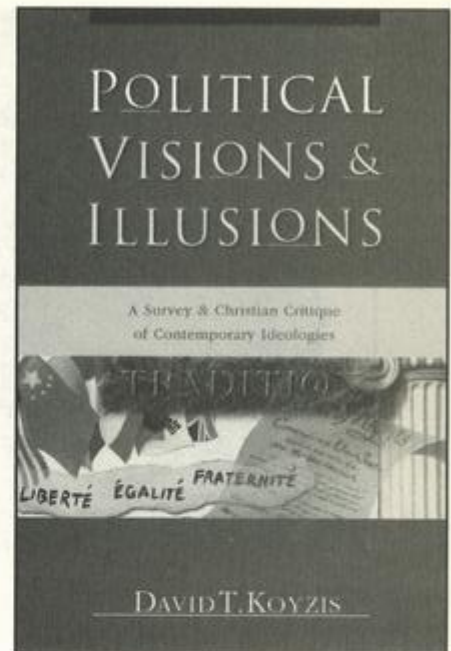
The title is loosely inspired by Jacques Ellul's book *The Political Illusion*, which spurred Koyzis to

examine the underlying philosophies and claims of five major political traditions: liberalism, conservatism, nationalism, democracy and socialism. Koyzis points out that political ideologies are intrinsically and inescapably religious. Each one carries certain assumptions about the nature of reality, individuals and society, as well as a particular vision for the common good. These fundamental beliefs transcend the political sphere, and the astute Christian observer should thus discern the subtle ways in which ideologies are rooted in idolatrous worldviews.

Dr Koyzis also explores how two Christian traditions have attempted to transcend systematic political ideology. Both the Catholic neo-Thomist vision, and Neo-Calvinism have recognized the inherent limits of the political sphere to adequately address all of society's struggles. These visions, which attempt to deal with our current societal problems by using a multi-faceted approach that encompasses all realms of society, hold promise for the complex political realities of the twenty-first century.

Koyzis argues that Christians should not forsake the public square and the political process, but they do need to recognize their limits. "Effective political theory is hampered by the parties' need to simplify what they are saying. We need to be wary of slogans promising simplistic solutions." Like so much else in our society, Christians involved in the political process need

"Effective political theory is hampered by the parties' need to simplify what they are saying. We need to be wary of slogans promising simplistic solutions."



to "swallow the good with the bad" when it comes to making political choices. "This is not a guide to tell Christians how to vote," he notes. "It is more a reflection on the nature of politics. Christians will still need to fulfill their civic duty by becoming aware of what is happening in the political sphere and responding in the way their faith demands."

This book was seven years in the making, and Dr. Koyzis is quick to point out that it has grown out of his experience at Redeemer, both his teaching and his interaction with students: "If I had taught elsewhere, this book never would have been written." |

Political Visions and Illusions, published by InterVarsity Press, is scheduled to be released this April, and will be available through the Redeemer Campus Bookstore (see page 14).

FACULTY NEWS

Redeemer University College is pleased to congratulate several of its staff and faculty members on their recent academic achievements, and thank them for their valuable service to Redeemer and its community.



Richard Wikkerink '87 obtained his M. Ed. from the University of Toronto in June, 2002. Mr. Wikkerink juggled full-time work, part-time school and family life, completing his degree in two and half years. He found that courses such as Public Policy, International Education, and The Law and Higher Education explained the reason and theories behind his daily work, enabling him to better fulfill his job as Redeemer's Registrar. A highlight for Mr. Wikkerink was a course that focused on educational funding, in which he was able to give a class presentation regarding funding for private schools. He was pleased to find that his voice as a Christian was heard and respected by peers.



John Kreueger recently received an award for his article entitled "The Holocaust in a Shoe." The article,

published in the March/April 2001 issues of *Prism* magazine, as well as an issue of the *Christian Courier*, won an honorary mention at the annual God Uses Ink conference. This is Mr. Kreueger's third literary award, having received an honorary mention for his article, "Creation Speaks," and the Christian Living Award for his booklet entitled, *Discovering Your Vocation*. Mr. Kreueger is currently working towards the publication of his booklet into book form.



Janny Eikelboom, Senior Director (Library and Information Services) recently obtained her MBA from Wilfred Laurier University. As part of her course work, Mrs. Eikelboom completed an independent study exploring methods of selecting and implementing a new information system within an academic institution. Under the direction of Dr. Ron Craig, Mrs. Eikelboom was therefore able to use Redeemer as a test, performing a needs assessment to determine the exact requirements of such a system for Redeemer. Working with a project steering committee, Mrs. Eikelboom then prepared a request for a proposal to solicit bids on a new system. She determined a method of comparing Redeemer's needs with vendor's offers as well as assisting in budget calculations and providing general advice. Thus Mrs. Eikelboom completed her course and obtained her degree while helping to provide Redeemer with a new information system.



Fred Schat, Dean of Students, completed his M. Ed from Brock University in St. Catharines this past fall. Dean Schat's thesis, entitled *Stress: A study of the nature of stress experienced by senior Christian high school students*, examined what type of stressors are found in Christian high schools. His research, which involved students in three local Christian high schools, revealed that in most cases, students experience both a caring school environment, as well as supportive families which enabled most student to deal effectively with the stressors in their lives. Schat notes that "Our schools compare well in this regard to schools that were examined in similar studies in other areas." His research will also help the entire Student Life Department identify the sources of stress facing Redeemer students, and suggest strategies to manage it during their time here.

Out of the Classroom ...

Besides their teaching and research responsibilities, Redeemer's faculty are often busy discussing their areas of interest with diverse groups in a wide range of venues. Here is a list of some of the presentations led by our faculty this fall.

J. Boersema

"The Use of Scripture in the Integration of Faith in Business." Paper presented at the Conference of the

Christian Business Faculty Association, Boise, Idaho.

H. Brouwer

"Teaching Science Using Kitchen Chemistry and Physics." Workshop for the Canadian Reformed Teachers Association, Burlington.

"Clean-up of the Hamilton Harbour." Guest lecture for the Grade 12 Chemistry class at Smithville District Christian High School.

J. Cooper

"A Faithful Witness in these Challenging Times." Sermon on Ephesians 6 delivered at the annual Reformation Rally in Ottawa.

M. Goheen

"Biblical Story, Western Story, and Education." Series of six lectures given for staff of King's Academy, Oakville.

R. Harvey

"Living a Life of Purpose." Sermon given at Chartwell, King's Church in Oakville.

J. Payton

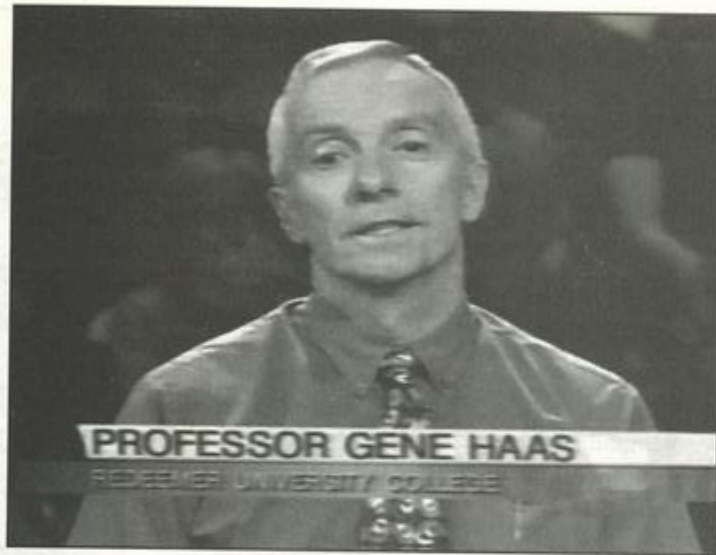
"Reconciliation among Religions: A Case Study from Macedonia." Workshop presented twice at the Ambassadors of Reconciliation conference (the 44th Annual Ontario summer Conference of the Institute for Christian Studies). Redeemer University College.

"Where are We?" Sermon presented as guest speaker at the 106th Anniversary Service of York United Church, York, Ontario.

T. van Til Rusthoven

"TPR and TPRS: Can We As Christians Use This Method?" Workshop for OCSTA.

If your group is interested in having a faculty member speak at an upcoming function, please contact the Alumni and Community Relations Office at Redeemer University College.



... and on TV

Redeemer faculty and students are often challenged to engage our culture. This fall, Dr. Guenther (Gene) Haas, Associate Professor of Religion and Theology was given the opportunity to do so on the nationally-broadcast television show *Test of Faith*. Hosted by Valerie Pringle on the Vision TV network, *Test of Faith* provides a forum to discuss controversial societal issues that also includes a faith-based perspective.

Dr. Haas was invited to sit on a panel that discussed the topic of homosexuality with, among others, a gay orthodox Jewish rabbi. "That was an interesting discussion," says Haas, "because all of us (the panellists) had a religious background, and we could use the same language. So often, when we engage non-Christians in these types of dialogue, we need to alter the language we use because they don't share the same frame of reference."

A few days later, he was invited back to discuss the selling of sex in our society. Although by this time he was much more comfortable about the format used, and about being on TV, he was the only religious person on the panel. "I felt that I was pretty

much an outsider on that show; I was just dropping in comments on the conversation that the other panellists were having their own; it helped that Valerie would intentionally bring me in once in a while."

Dr. Haas, who teaches a Senior Seminar Interdisciplinary course in human sexuality, enjoyed his time, and felt that his contributions were useful. "The program is set up to push boundaries, and as a result the 'controversial' guests are the ones who get the most airtime. They are also more experienced at using the medium—they know how to speak in soundbites. But at least Christians are getting a chance to contribute."



VISION TV

Me – A Polluter?

Editor's note: Redeemer is blessed to have an outstanding, and at times outspoken, faculty. Images provides a forum for faculty opinions on topics relating to Redeemer and its support community in "Lectern At-Large."

Big industry. Factories. Diesel trucks. We often think of these (and others) when we think of pollution and the environment. It's much easier to look at the effects of the 'big' polluters than to look at the impact of the thousands of 'small' polluters. However, all of us, in one way or another, belong to this latter group. My use of fossil fuels contributes to air pollution and increased levels of carbon dioxide in the atmosphere; the garbage I generate ends up in landfills, leaving potentially serious problems to future generations.

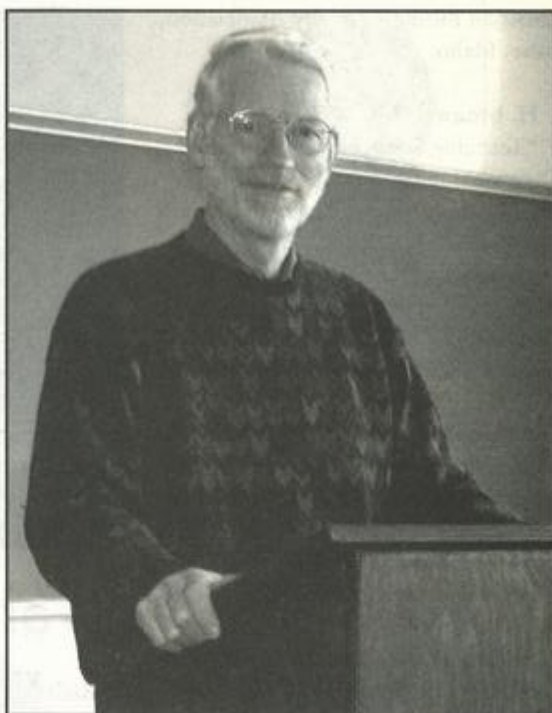
It's much easier to look at the effects of the 'big' polluters than to look at the impact of the thousands of 'small' polluters.

The attitude exemplified by the phrase, "The government should do something about (*you fill in the problem*)" is one that ignores personal or organizational responsibility. As Christians, we confess, in the words of the Apostle's Creed, that "we believe in God the Father Almighty, Creator of the heavens and the earth." Yet, if we truly believed that confessional statement, should we not show a great deal more concern for the way in which mankind is treating this beautiful earth, created by God to glorify Him?

At an organizational level, the design of buildings, maintenance of grounds and utilization of energy ought to reflect the confessional basis of the organization just as much as its mission statement. But, sadly, too often the economic aspect, determined by the lowest cost, dictates the decision-making process. If we love the Creator, ought we not show our love for Him in the way we use the resources He has given us? The common saying, "Actions speak louder than words" applies to all areas of life!

Soon it's time to think about gardening again. Here, too, we must make conscious decisions, decisions that ought to be shaped by our worldview. What kind of a lawn do I want? Weed-free and urban green? Is the use of chemical pesticides consistent with my Christian task as earthkeeper? Am I showing love for my neighbour's children who are likely to inhale some of the vapours from the spraying of my lawn?

This past December, the Canadian government finally signed the Kyoto Protocol, committing our country to reducing greenhouse gas emissions, primarily through our use of fossil fuels, to levels about 6% below 1990 emissions. As individuals and as Christian organizations, we have choices to make – we can ignore it, complain about details of the agreement and refuse to support it, or we can use this as an opportunity to show our care and love for God's creation by taking a leading role in helping our country (and others) meet this goal. We need to carefully examine our lifestyles, our use of energy, the kind of vehicle we drive, our building designs, and so on to minimize our impact on



the creation and to use the resources God has given us wisely.

In the last chapter of her very provocative and influential book, *Silent Spring*, Rachel Carson wrote the following (in 1962):

"We stand now where two roads diverge. But unlike the roads in Robert Frost's familiar poem, they are not equally fair. The road we have long been traveling is deceptively easy, a smooth super-highway on which we progress with great speed, but at its end lies disaster. The other fork of the road – the one "less traveled by" – offers our last, our only chance to reach a destination that assures the preservation of our earth. The choice, after all, is ours to make."

As Christians, we too are faced with choices when considering the environmental legacy we leave our children. What will your choice be? **I**

Dr. Henry Brouwer is Professor of Chemistry at Redeemer University College.

Good Question!

Rita Klein-Geltink,
Manager of Gift Planning

Are you feeling overwhelmed with the amount of information being offered to assist you in your financial planning efforts? Seminars, self-help books, articles, the business section of your newspaper, newsletters, television programs, advice columns... the list goes on. In the face of such extensive and often conflicting information, where can you turn for independent advice that complements your desire to seek God's will in every area of your life—including your finances? If you like the idea of conferring with someone who is as committed to God's kingdom work as you are, let me recommend to you the services offered by CSS.

What is CSS?

CSS is the acronym for *Christian Stewardship Services*, an organization established in 1976 to assist Christians in the area of stewardship. The professionals at CSS provide personal, confidential counseling to you, in your home, on matters such as retirement, estate, and will planning; gift annuities; personal finances; and charitable giving—at no cost to you. CSS works as an independent not-for-profit organization offering “advice which is meant to encourage stewardly living and generous joyful giving” (CSS Directory of Partners, p. 2). Any information shared with CSS is held

in the strictest confidence—even the charities you support are not informed of your actions unless you expressly indicate that you would like them to be notified.

Redeemer University College is one of the partnering agencies of CSS. Along with more than 37 other ministries and over 70 Christian schools, Redeemer is listed in the CSS directory as an organization that is worthy of your consideration when making your gift planning decisions. The partnering agencies pay an annual fee to CSS; this fee covers CSS's operating expenses, making it possible for CSS to provide their services to you free of charge.

If you would like to take advantage of the services offered through CSS, please contact us at Redeemer University College: 1-877-779-0913 or stewardship@redeemer.on.ca. Or you can contact CSS directly at 1-800-267-8890 or admin@cssservices.ca. And be sure to say that you read about them in this issue of *Images*!



“Good Question” is a regular feature of Images. If you have a specific question regarding gift planning and stewardship which you would like to see addressed in this column, email us at stewardship@redeemer.on.ca.



Alumni Board Sets Direction for Future

Last March, the Alumni Board of Directors mandated the creation of a Strategic Plan to examine all aspects of the Alumni Association. Particularly, the Strategic Planning Committee (SPC) was charged with:

1. Refining the purpose of the Association; and
2. Identifying ways the Board can effectively meet its goals.

This committee, consisting of current Board President Arlene Heidbuut '88 and Secretary Daryl Beck '98, as well as Mark Sinke '03, Clarence Keesman '98, and former Alumni Board Presidents Joy Miedema '88 and Mark Mantel '89, have been working to flesh out this ambitious agenda.

Much of what the committee has done thus far is to collect information. First, the SPC interviewed current and former Alumni Board members, and others who have volunteered for the Association as part of the Internal Assessment phase. To gather input for the External Assessment, the SPC surveyed over 350 alumni and 270 students. The SPC also had focus group discussions with President's Council and the Advancement Committee of the Board of Governors.

The committee and the Board are very pleased with the responses they have received from students and alumni. Not only was the response rate fairly strong-31% of all alumni and 32% of students-the depth and detail of the responses were remarkable. The overall attitude, reflected by both students and former students, is that alumni can and should have a powerful impact on the entire

Redeemer community. The respondents also pointed out that there is much that can yet be done, and offered plenty of advice and suggestions for the Alumni Board to consider as it works through the material.

The SPC is on track to complete its report by June. Once their work is complete, and the Alumni Board has approved the Strategic Plan's final version, the Board will make the report public. Watch the June issue of *Images* for more details.

The Strategic Planning Committee and the Alumni Board of Directors thanks all those alumni who participated in the Alumni Survey last fall. There was a draw held for all those who sent in their survey, and the following alumni were sent a Redeemer sweatshirt:

David Van Brugge '00
St. Catharines, ON
Lisa Meulman McKinley '91
Newmarket, ON
Heather Hanna-Lessard '99
Charesbourg, PQ
Rachel Buikema '02
Georgetown, ON
James & Jen VanGurp '00
Belmont, ON
Julie Bouwers '92
St. Catharines, ON

Sarah James '97
Ridgeway, ON
Albert B.L. Klyn '01
Tillsonburg, ON
Chris Groot '99
Calgary, AB
Ryan & Hannah Braam '01
Grand Rapids, MI

Date Set for Homecoming 2003

Longing to see old classmates? Want to see what faculty are up to these days? Maybe you're curious to see just what an East Side Addition looks like?

Redeemer and the Alumni Association have just the event to satiate your interest and curiosity, and we're giving you lots of advance notice to plan for it.

All alumni and their families are invited to the Redeemer Alumni Association's annual Homecoming celebration on **Saturday, October 4, 2003**. If you have any suggestions as to activities, please contact the Alumni Office at Redeemer. Check the June issue of *Images* for full details and registration materials.

Connecting Alumni and Students

One of the most popular and practical alumni programs over the number of years has been the Alumni Career Network. A mentoring program for Redeemer students and alumni just starting out in the work force, the ACN provides contact information for alumni who have experience in a variety of different work places.

The Alumni Office and the Career and Placement Office encourage alumni to share their experience with Redeemer students. It is a no-cost, low-obligation way to assist Redeemer students in their career search process. To find out more, or to participate in the Alumni Career Network, contact the Alumni Office or go to: www.redeemer.on.ca/alumni/ACN



Grad School Seminar Panelists (left to right)... Dr. Nathan Cooper '94, Ph.D in Clinical Psychology (Central Michigan University), Michael De Jong '86, Executive MBA (Ivey School of Business, University of Western Ontario), Alma Rivera-Pittaway '92, M.Sc. in Biology (University of Toronto), and Jonathan Weverink '97, M.Phil. F. in Philosophy (Institute of Christian Studies).

Grad School Seminar

Four Redeemer recently alumni shared their experiences with more than 40 Redeemer students as part of the Graduate School Seminar, an initiative of the Student Life Department and the Alumni Office. John Krueger, Redeemer's Career and Placement Coordinator, began by presenting the nuts and bolts of choosing a graduate school, and the application process.

As part of a panel discussion that followed Krueger's presentation, these alumni helped students with some of their questions regarding graduate level studies. The alumni discussed how Redeemer prepared them for pursuing a graduate degree, the surprises they found once they began their studies, and the transition from a Christian based education to a secular one. Students also asked a number of questions about balancing the demands of grad school and being a parent. Students and alumni alike enjoyed the interaction and the informal discussions that continued after the program.

Varsity Past & Present Compete

On Friday, January 10, the varsity volleyball teams played host to teams consisting of former varsity athletes. The women's match saw the varsity squad handily beat the former stars in three games straight. The Royals set a tight block to defend against big

hitters such as All-Canadian Michelle VanBerkel '00 and Royal Road to Victory award winners Tracy Van Dijk '94 and Betty Dykerman Steenbeek '01. Leanne Yzerman Kuizenga '01 and Tammy Dibbitts '94 set up the offense with their fine setting capabilities.

The Royals took the first two games in the men's match but then we saw the hitting prowess of OCAA All-Millennium Terry Talsma '93 and All-Canadian Colin DeRaaf '03 come alive! The alumni team fought back to take games three and four but were not able to finish it off in the comeback. The varsity squad, which is ranked second in the OCAA West Division took the fifth game 15-11.

Basketball games were hosted the following weekend. The varsity women defeated the alumni 63-28 but the alumni men edged the varsity team by a final score of 86-82. The alumni offense was spearheaded by Dave Ellsworth '00 (23 pts), Ryan Schipper '02 (18 pts) and Andrew Zomerman '00 (16 pts).



Seven co-ed volleyball teams met on Saturday, January 11 in the 5th Annual Alumni Co-Ed Volleyball Tournament. It was a great day of volleyball and a wonderful time to catch-up with each other. Thanks to Betty Steenbeek and Francis Manias-Jackson for their work in organizing the tournament, won by Team Ten Napel, Al VanDonkersgoed '93 (front row, center), and his wife Sherra (back row, center), were joined by a couple of her siblings and Justin Cook '95 (front row, right).

Personal Touch

Elsie Korvemaker Beldman '96 and Dave Beldman '05 (D.V.) rejoice over the birth of Leah Jacoba Dianne who was born on May 16, 2002. "Marvelous are your works, and that my soul knows very well." Psalms 139:14b Address: 3600 Sixth Avenue, Jordan, ON L0R 1S0; 905-562-1530; dbeldman@sympatico.ca

Marisa Vander Veen '97 and Mendelt Hoekstra 'x96 are pleased to announce the arrival of Zion Christiaan Vander Veen Hoekstra, born happy and healthy on May 29, 2002. Mendelt teaches band at SDCH as well as working as a Music Therapist at Bethesda Homes in Vineland. Marisa taught for 3 years at Dundas Calvin Christian School and now stays home with Zion. She does go back one day a week to accompany the school choir, which is led by former Redeemer-ite Susanne Vander Kooy Wood '97. Address: 9754 Regional Road 20, RR#1 Smithville ON, L0R 2A0; Phone: (905) 643-1655 Email: mandmmusic@hotmail.com

Congratulations to Nicole Dykstra VanGeest '00 and Rob VanGeest who were united in marriage on June 15, 2002. Nicole continues to work at the accounting firm, Casey Keuning, CGA in the Hamilton area. Rob works in the cut flower industry, helping run the family business, VanGeest Bros. Limited.

Stephen VanBreda '01 and Sarah Weverink VanBreda '00 announce the birth a healthy baby boy, Reuben James, on September 18, 2002. Email Address: sarahandstephen@yahoo.com

Jennifer Busuttill Larose '02 and Darren Larose celebrate the birth of their daughter, Chloe Elizabeth Daisy on August 14, 2002 weighing 6 lbs 10 oz.

Congratulations to Gerald DeGraaf '01 and Cheryl Lapp DeGraaf '01 who were united in marriage on August 9th 2002.

Congratulations to Terrilyn Hergott Quintanilla '98 and Rafael Quintanilla who were united in marriage on December 27,

2002 in Wilmot Centre Missionary Church in Petersburg.

Stephen Witteveen '95 and Corine Vreugdenhil Witteveen '96 would like to announce the birth of their first child, Maxwell Stephen, born August 8, 2002. Corine is enjoying her maternity leave from her position as Conference/Logistics Coordinator at the University of Guelph while Stephen practices as an Associate Lawyer at Pavey Law and Wannop in Cambridge. Stephen and Corine currently reside at 90 Aberdeen Rd. S., Cambridge ON, N1S 2X7. Email: scvw@sympatico.ca

John Faber 'x90 and Beverly Triemstra Faber '93 wish to announce the birth of their first child, a boy, Jayden Luc. Jayden was born on December 2, 2002 weighing in at 8lbs 5oz. John has been working at Trojan Technologies for the past 7 years in research and development. Beverly is currently on a maternity leave after 8 years of teaching French at London District Christian Secondary School. Home address: 671 Classic Drive, London, ON, N5W 5X1 Email:jbfaber@yahoo.com



Another Redeemer First

Michael De Jong '86 recently became the first Redeemer alumni to complete an Executive Masters of Business Administration program. De Jong, who has a major in Religion and Theology, graduated from the Richard Ivey School of Business at the University of Western Ontario, a program that has consistently ranked number one in Canada for Executive degrees (as Professor Boersema, a Western Prof. in prior days, would confirm).

Did his decidedly non-business degree cause any difficulties? De Jong says that "Not having had a formal business training I was forced into a steep learning curve, but it was exhilarating. I met a wonderful group of classmates, all fellow executives, and that lead to as much learning over lunch as during class."

De Jong completed the program on a part-time basis. During that time, he also kept on top of his own business, De Jong Homes Inc., a custom design/build firm for new homes and renovations in the Burlington/Oakville area. He and his wife Christine (Duimering 'x85) an Obstetrician/Gynecologist, also have three children. As a result, the two years it took to complete the program were crazy. "Running my own business and going to school simultaneously was hectic, but it's finished and I thank God for His faithfulness. Christine and the children were very supportive and without them it could never have been accomplished."

News of Interest

Name: _____
 Grad year: _____
 Name (spouse, maiden): _____
 Grad year: _____
 Address: _____
 City: _____ Postal: _____
 Phone: _____
 Email: _____
 Would you like your address published? _____
 News: _____

Blooming on the Rock

Maichs find community in Newfoundland

by Marie Stevens

Not many Southern Ontarians can imagine a life where the nearest McDonald's is 485 km away, but this is a fact that appeals to Redeemer alumni, John '93 and Kimberly '93 Maich. The Maichs, with their children Robert (11), Grace (9), and Hannah (7), have spent the last five years in St. Anthony, a tightknit fishing community of about 3000 in northern Newfoundland and Labrador. John is a pastor in the community while Kimberly, besides teaching special education, severe needs in special education, learning resources and Grade 7, recently completed a year as Vice-Principal of the local elementary school.

John was stationed by the United Church of Canada, and serves the people of St. Anthony, St. Anthony's Bight, St. Carol's, Great Breat and Goose Cove. There is a hospital, two seniors' homes and 355 households under his pastoral care. Most of his parishioners are now employed by the hospital or seniors' homes or are retired. The future of the fishery is

bleak, due to the greed of multinational processors, and much of the younger generation has been forced to seek work elsewhere, causing separations that are felt deeply by their families.

Kimberly has not let the relative isolation stop her from pursuing her education. She recently completed her M.Ed. in Teaching & Learning: Exceptionalities from Memorial University in St. John's, NL with a thesis entitled "When Pathways Cross: Special Education Teacher Collaboration under Pathways to Programming and Graduation" and was awarded Fellow of the School of Graduate Studies for academic excellence. She is now working on her Ph.D. in Cognition & Learning through Brock University, the same program in which Redeemer Lecturer in Education Dirk Windhorst is studying.

One of the greatest blessings has been the ecumenism shared by the many denominations of the community ...

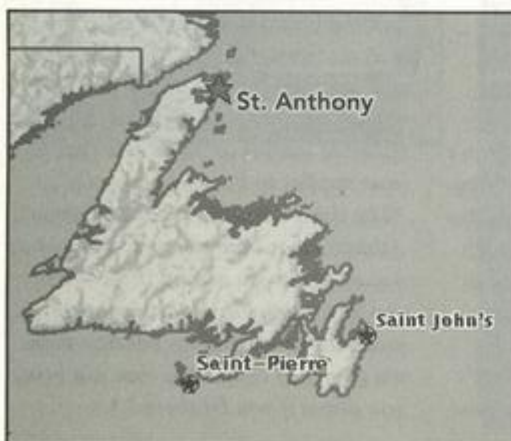
One of the greatest challenges for the Maich family has been to find their place in the small community. Deep convictions about the role of the clergy can make it difficult for people to relate to John outside of his pastoral position. Living and teaching in a small community also presents Kim with challenges. "There is the constant role cross-over between mother, teacher and even being the wife of a minister. I recall a friend of mine from our time in Vancouver being horrified that my students spend time at my house; I had to explain that there is no choice and that all of my children's friends attend



the same school where I work!"

Still the Maich's are quite happy living in St. Anthony. The land is rich and beautiful, the community strong. One of the greatest blessings has been the ecumenism shared by the many denominations of the community, as well as the amount people care for and minister to each other. John has summarized his life there with heartfelt gratitude for the blessings he and his family have received. "I feel God here. I've been all across Canada and this is the first place, apart from home, that really felt like home. God has used me here. There are some experiences that I wish I could have foregone—the death of an infant just moments old and the accidental death of a father and husband. At the same time, I have been present as God's agent of grace and I have felt God use me as a beacon for these families at times, helping to remind them of the promise of God's safe harbour. Many would think we are right in the middle of nowhere, but I know this is God's country; I see and feel him here more often than not. Five years ago the United Church of Canada planted us here and we have bloomed joyfully." I

Marie Stevens is a fourth-year Honours English student from Palmeston, ON.



Lessons Learned

The expectations and reality of a co-op experience

Chris Groot '99

As one of the pioneers of the Redeemer co-op program, I was sent to a far away town in Southern Ontario. In this town I worked for a Dutch taskmaster who subjected me to long hours of difficult physical labour. I woke up before the crack of dawn and rarely retired before the sun set. It was dreadful...I couldn't bare the sound of alarm clock in the morning...I didn't know that I would survive another day...

Wait a minute. That was BEFORE I entered the co-op program.

A few weeks back I did a search for "Chris Groot" on Google (you have to use the "quotation marks") and surprisingly, a quote that Redeemer used in a promotional brochure came up number 7 on the front page. Back in my 3rd year I stated, *"The Co-op Program will make school easier because now I understand the real application of the theory I've taken in my classes."* When I read that I had to laugh. The program was important to me because it would 'make school easier'. That was certainly what mattered most to me in 3rd year, but I've since recognized that I have gained much more from that experience.

The most significant challenge of my first work term was dealing with structure. I've never liked structure but, as I have learned, companies often do. Because I was working for a well managed company, there was a lot of process built into different job functions – and my independent

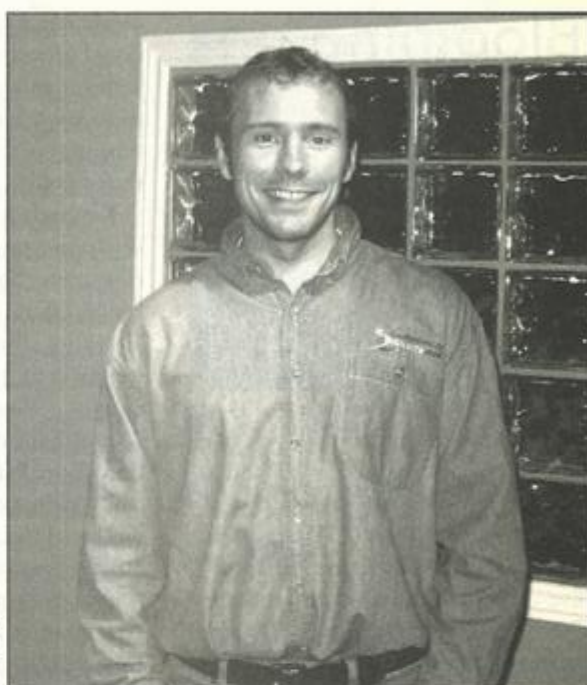
thinking got me into a bit of trouble.

One of my responsibilities was account receivables, and I was very proud of that responsibility. Despite my supervisor's attempts to make me follow procedure, I always seemed to find a way to add my creative touch. As a result, my supervisor was consistently receiving calls from the bank regarding errors. Making a long story short, I was relieved of that responsibility...and I was forced to swallow my pride.

Fortunately my supervisor put a positive spin on the situation. In the words of Scott DeJong '93, Operations Manager at De Jong Enterprises, "The program is working very well. Our employee has good business sense. Instead of staying with the status quo, he looks for areas to improve and ways in which to do it." That's diplomacy at its best.

The most significant challenge of my first work term was dealing with structure. I've never liked structure but, as I have learned, companies often do.

During that first work term, I didn't feel as though I was learning anything. In fact, I didn't realize the value of this experience until years later. Through this first work experience, I picked up bits and pieces of strategy, management style, HR policy, and I was privy to some of upper management's challenges. Those lessons – plus those



in subsequent work experiences before graduation – have stuck with me well after my formal education was completed.

After graduating in 1999, Chris went on to earn an MBA from the University of Calgary. He is currently the VP of Marketing at ITSportsnet, a Calgary-based software company he co-founded. ITSportsnet has developed a leading sport club & league management software solution that is reducing sport administration time by 50% and bringing sport organizations to the web. Their customers include the Ontario Colleges Athletic Association and the Ontario Soccer Association.

A former OCAA all-star (1996) and Scholar Athlete of the Year at Redeemer (1997), Chris also learned valuable lessons as an athlete that he now applies to his professional life. "The thing I learned from Redeemer Athletics was how to work together as a team and have a good time. When you're working in a start-up business, you have to keep it fun because there are plenty of challenges that can bring you down if you let them." |

Searching for Sartorial Splendour

Welcome to Back Flap, Images' back page of photos, stories and other tidbits that expose the lighter side of Redeemer.

Beauty, they say, is in the eye of the beholder, and fashion may be fickle. But over the years, as you can see, Redeemer has put out some clothing that is, by almost any convention, aesthetically-challenged. BackFlap challenges alumni to find the most dated piece of clothing that they may have lurking in bottom of their closets. Send us a photo of yourself wearing it in the here and now, and we'll send a brand new Redeemer sweatshirt (which, of course, will never go out of style) to whoever has the oldest piece of Redeemer-wear.



Answers from last issue:

1. Who was the first person to graduate from Redeemer? Sylvia DeBruyne Taekema
2. Who won for Best Costume at the Halloween Square Dance? Gerard Kuntz
3. What day was Chapel? Tuesday (Assembly on Thursday)
4. What was served at the first meal during Orientation? hot dogs on the beach
5. What was served at the first Last Supper? KFC
6. Who was the Student Affairs Director? Prof. Harry Van Belle
7. Who was the only male faculty member without any facial hair? Dr. John Bolt
8. Who gave the keynote address at Opening Convocation? Dr. Joel Nederhood
9. Who was editor of the school newspaper? There was no paper – it started the following year
10. Where was Redeemer's "unofficial" post-hockey game headquarters? Studeburgers
11. Which movie ran away with the Oscars? Chariots of Fire
12. What did Canada get for its own in April, 1982? Constitution
13. Who went to war over a couple of sheep-infested islands? England and Argentina
14. Which Canadian musician died (Hint - the funeral dirge was played very quickly)? Glenn Gould
15. What did Rocky have that went on to be one of the biggest songs of the year? Eye of the Tiger
16. What gave Vincent Price his biggest thrill that year? Vocal track on Michael Jackson's Thriller
17. Who did Time magazine dub as its "Man" of the Year? The Personal Computer
18. Who made the most famous, and longest-distance, phone call? ET
19. What did CBC TV do to The National that changed sleeping patterns across the country? Moved broadcast from 11:00 pm to 10:00 pm
20. Which fairy tale couple had their first son? Charles and Diana

GREAT AND MARVELOUS ARE YOUR DEEDS

REDEEMER UNIVERSITY COLLEGE
MUSIC DEPARTMENT PRESENTS:



The Concert Choir and Alumni Choir

in performance with guest Conductor

Dale Grotenhuis (Emeritus Professor of Choral Music - Dordt College)

Christiaan Teeuwsen Accompanist (Associate Professor of Music - Redeemer University College)

This concert will feature compositions by Professor Grotenhuis as well as works by Handel, Faure, Stanford, Casals, Brahms.

Redeemer University College Auditorium

April 4, 8:00 pm

Tickets: \$16. \$14 Students/Seniors.



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